

Florida Early Care and Education Professional Development Registry

A One Stop Shop

In the Beginning

- ▶ Licensing Training and Credential Requirements
 - ✓ Capture licensing training and credentialing for compliance
 - ✓ Added additional training
- ▶ Federal and State Statutory Requirements - CCDBG Reauthorization Requirements of 2014
 - ✓ Enhance the quality of child care and early childhood workforce
 - ✓ Training and professional development requirements tied to a progression of professional development for CCDF providers

Early Learning Performance Funding Project

- ▶ 2014 Florida Legislature approved a special pilot project to determine if specific training approaches improve how well children do in school readiness programs
- ▶ Reauthorized in 2016-17 fiscal year
 - ✓ Selected child care programs and their instructors earn additional compensation
 - ✓ Selected programs must serve at least 30% SR
 - ✓ 479 programs selected to participate in 2016-17

Duplication of Interagency Activities

- ▶ Coordination between DCF and OEL
 - ✓ Improve consistency for providers
 - ✓ Reduce provider efforts to capture training and credentials
 - ✓ Avoid duplicating interagency activities related to health and safety monitoring and acquiring and composing data pertaining to child care training and credentialing

Early Learning Coalitions & Support Services

- ▶ Use of a Coordinated Professional Development System
 - ✓ Supports achievement and maintenance of core competencies by school readiness program teachers
- ▶ The Department of Children and Families shall work cooperatively with other organizations and agencies concerned with child care
 - ✓ Provide consultation services
 - ✓ Technical assistance
 - ✓ In-service training

Interagency Agreement between DCF and OEL

- ▶ Utilize existing system of coordination and development of training for child care providers

DCF Child Care Training Application (CCTA)

- ✓ Created in 2001
- ✓ Current training delivery system for DCF and OEL courses, issuance of credentials and official training transcript
- ✓ As of October 27, 2016 - 328,155 active users and 904,028 total users

Training Coordinating Agencies (TCA)

- ✓ Contracted with DCF to provide child care training throughout Florida
- ✓ Provide instructor-led classes based on community need
- ✓ Coordinate competency exams for mandated training requirements

Benefits of Partnership

- ▶ Cost savings to taxpayers
 - ✓ Meets Federal mandate to not use new dollars to build something the state already has invested dollars in
- ▶ Streamline approach to accessing and tracking training in one system
 - ✓ Single data system creating less opportunity for discrepancies between two systems
 - ✓ Child care professionals do not need to remember additional log-in website, username and password
- ▶ Link child care regulatory and training compliance
 - ✓ Feeds into CARES (licensing application)
 - ✓ Documentation of coursework completed outside of DCF mandated training for SR compliance

Designing the System

- ▶ Utilize Existing contract with CCTA Vendor (Jacobs)
 - ✓ Reduces time for development
 - ✓ DCF retains ownership of the CCTA
 - ✓ DCF and OEL work in collaboration to build the Registry components
 - ✓ OEL responsible for providing the business rules and logic for implementation
- ▶ Project Manager
 - ✓ Permanent liaison between DCF, OEL and Jacobs
 - ✓ Benefit from lessons learned

Initial System Build (3 Months)

► System Requirements

- ✓ Compatible with IOS-based PC, notebooks, tablets, iPads and phones; Apple Safari and Mac OS 10.4 with high speed internet connectivity

► System Functionality and Customization

- ✓ Integrate the Florida Career Pathway
 - Core Requirements (Standards and Competencies)
 - Tier 1 (Mandated Training)
 - Tier 2 (Staff Credential)
 - Tier 3 (Advanced Credential)
 - Tier 4 (Associates Degree)
 - Tier 5 (Bachelors Degree)
- ✓ Incorporate OEL, State of Florida and ELC branding, goals and initiatives
- ✓ Develop application processing and approval with automated notifications
- ✓ Document upload options

Initial System Build (3 Months)

▶ System Administrators

- ✓ Administrative Roles - Full access to all features
- ✓ Registry Staff - Full access to professional development and learning management features

▶ Data Capture

- ✓ Individual demographics added (contact information, gender, ethnicity, language spoken, date of birth)
- ✓ Education (add degrees, certificates and credentials)
- ✓ Employment information (remains as a permanent employment record)
- ✓ Professional Memberships
- ✓ Quality Initiative Participation (QRIS)

Initial System Build (3 Months)

▶ Professional Development (Practitioner) Module

- ✓ Florida Career Pathway certificate
- ✓ Addition of OEL resource page and documents
- ✓ Ability for practitioner to upload new education, training or certifications for verifications

▶ Reporting Requirements

- ✓ Creation of Practitioner and Trainer Data Reporting related to training transcript, training certificates and/or Florida Career Pathway

Initial System Build (3 Months)

► System Dashboard

- ✓ Provides status on Registry applications submitted versus processed
- ✓ Provides status on Registry training awaiting approval
- ✓ Reports number of practitioners actively using the Registry (data collected statewide, by ELC area and county)

Early Care and Education Registry
launched on March 3, 2017

Phase Two System Build (15 Months)

▶ System Functionality

- ✓ Search functionality for all users
- ✓ Ability to run statewide and regional reports

▶ Professional Development (Practitioner)

- ✓ Practitioners are guided toward training events or trainers to help them along their professional development path

▶ Transcript Data Management

- ✓ Trainings completed include hours earned
- ✓ Manages and stores data in a manner allowing individualized transcript and professional development plan

Phase Two System Build (15 Months)

► Professional Development Plan

- ✓ Users receive an email when the DCF Credential Unit works on their upload
- ✓ Within the system, users can see that their record has been approved or denied with a message
- ✓ Scholarship and information related to achieving the next tier level is generated specific to the user's Professional Development Plan and current tier level
- ✓ Users can print their Florida Early Care and Education Professional Development Plan (PDP) (tier summary, current progress on their PDP, current employer and hire date)

Phase Three System Build (12 Months)

- ▶ Add Trauma-Informed Care Course to Core Requirements
- ▶ Import Data from Other State Systems
 - ✓ Training Vendors
 - ✓ County Training Registries
- ▶ Add additional Reports
 - ✓ Demographic Workforce Data
 - ✓ Professional Development Plan Data

System Log-in & Dashboard

Welcome to Child Care Training

By logging into the Child Care Training Portal, you are confirming that you are the account holder. Only the registered account holder is allowed access to the individual account and is responsible for providing verification of training to employers, when requested.

Please enter your email address below!

Email Address: [Forgot Email Address](#) or [Forgot Password ?](#)

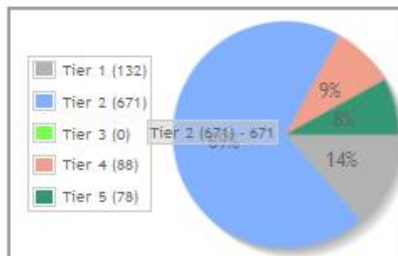
Continue



Send questions and comments regarding this web site to the [DCF Webmaster](#)

Highest tier awarded, number of Pathway participants, and highest education level reported. (unduplicated - one count per person, per category)

County: Total: 987



Registry Application Processing
Average Wait Time (# of days):

3

Total Number of Pathway Participants:

11974

HIGHEST EDUCATION REPORTED

Education	Participants	Percentage
High School	115,802	58.12%
Associates	23,221	11.66%
Bachelors	30,776	15.45%
Masters	8,335	4.18%
Doctorate	692	.35%
Not Reported	20,397	10.24%

Menu

Child Care Training Information Menu

Personal Menu

- My Student Information
 - Transcript
 - CEUs
 - Courses
 - Exams
 - Job Openings
 - Florida Pathway
- Instructor Led or Online Courses Enroll/Unenroll
- Competency Exams Enroll/Unenroll
- Pay for Unpaid Courses and Exams
- Take or Resume Online Courses

Florida Career Pathway

Personal Information

My Transcript

My CEUs

My Courses

My Exams

My Confirmations

Print My Certificates

My FL Pathway

Summary

Core Requirements

Tier One

Tier Two

Tier Three

Tier Four

Tier Five

Florida Early Care and Education Career Pathway

The Florida Early Care and Education Career Pathway has been designed to provide options for the early care and education workforce to participate in credit and non-credit coursework based on common content that is organized in the Florida Core Competencies for Early Care and Education Practitioners. This document can be found at www.floridaearlylearning.com.

The Career Pathway, which has clearly identified achievement points, moves practitioners along a coordinated sequential route that leads to certifications, credentials and college degrees. It is designed to meet the needs of practitioners in different roles and at different places in their professional development. The Career Pathway provides practitioners with a progression of knowledge and skills needed to create healthy learning environments for children.

Successful completion of the approved foundational training is required to begin career pathway movement.

[Tier Summary PDF](#)

Click here to show or hide instructions for using the Florida Career Pathway

Welcome to the Florida Career Pathway

- This feature allows users to update student accounts by submitting training information for Core Knowledge Areas, child care training course completions, certificates, and other early childhood training that allow practitioners to progress through the Florida Career Pathway Tiers.

NOTE: This instruction panel may be 'hidden' at any time; just click on the instruction bar to hide the panel.

Core Requirements

The Student Site will auto populate completion information for DCF Early Learning and Florida Standards training courses.

New users can upload certificates for the following courses:

- Florida Early Learning and Developmental Standards: Birth to Five Training (SBTF)

AND one

- Florida Core Competencies for Early Care and Education
 - Practitioners (CCP)
 - Directors (CCD)
 - Practitioners (CCAP)

Florida Career Pathway Tiers

The Student Site will also auto populate certification information for students who previously completed child care training and satisfy the requirements for obtaining certification in each tier.

- Tier 1:** Meet one of four options: Child Care Facility, Family Child Care Home, School Age, OR Introductory Child Care Training
- Tier 2:** Meet one of four options: Florida Staff Credential, National Early Childhood Credential, Formal Educational Qualification, Birth through Five Child Care Credential, OR School-Age Child Care Credential
- Tier 3:** All Tier 2 Certification criteria and Florida Advanced Early Care and Education Credential
- Tier 4:** Associates Degree from an accredited and U.S. Department of Education recognized institution, with at least 21 Early Childhood/Child Development; Elementary Education or Youth Development credits
- Tier 5:** Bachelors Degree or higher from an accredited and U.S. Department of Education recognized institution, with at least 36 Early Childhood Education/Child Development; Family and Child Sciences; Elementary Education or Youth Development credits

Professional Development Plan

This is a summary of the tier requirements you have met based on the information in the Registry.

- Use this information to plan the next steps for your professional development.
- Answer the question below by checking the boxes next to the statements that describe your professional development activities.
- To upload completion certificates or transcripts, click on the Core Requirements and/or Tier tabs above and click the upload button.

Core Requirements met: **Date:**

Tier One met: **Date:** by: Option 1 Option 2 Option 4

Tier Two met: **Date:** by: Option 2

Tier Three met: **Date:** by:

Tier Four met: **Date:** by: In Field

Tier Five met: **Date:** by: In Field

Next Steps:

Each tier represents a progression of skills and educational attainment. Remember: a practitioner is not required to complete every tier nor complete them in order.

To meet the Core Requirement, you must complete one of the approved Florida Early Learning and Developmental Standards courses, one of the approved Florida Core Competencies courses, and one of the approved trauma-informed care courses.

My Professional Development Plan

Which of the following statements best describes your professional development activities related to meeting the requirements for the Florida Pathway to Early Care and Education Tiers: (Select all that apply)

- I plan to take the Florida Early Learning and Developmental Standards Birth to Five course.
- I plan to take the Florida Standards for Four-Year-Olds course.
- I plan to take the Overview of the Florida Core Competencies for Early Care and Education Practitioners course.
- I am pursuing the Introductory Child Care Training.
- I am pursuing a National Early Childhood Staff Credential.
- I am pursuing a Birth through Five Child Care Staff Credential.
- I am pursuing a School-Age Child Care Staff Credential.
- I am pursuing a Formal Education Staff Credential.
- I am pursuing an Early Childhood Education Certificate – Specialization in Infant/Toddler.
- I am pursuing an Early Childhood Education Certificate – Specialization in Preschool.
- I am pursuing an Early Childhood Education Certificate – Specialization in Child Care Center Management.
- I am pursuing the Florida Advanced Early Care and Education Credential.
- I am pursuing an Associate Degree with 21 credits in Early Childhood/Child Development, Elementary Education or Youth Development.
- I am pursuing a Bachelor Degree with 36 credits in Early Childhood/Child Development, Elementary Education or Youth Development.
- I am pursuing a Master Degree or higher in Early Childhood/Child Development, Elementary Education or Youth Development.

Core Requirements

Summary

Core Requirements

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ONE OF THE FOLLOWING

Early Learning Standards: Birth to Five (SBTF) Certificate No:

SBTF Certificate Date:

Upload

Early Learning Standards (Birth to Five) - Career Level (ELSC) Certificate No:

ELSC Certificate Date:

Early Learning Standards (Birth to Five) - Novice Level (ELSN) Certificate No:

ELSN Certificate Date:

Early Learning Standards (Birth to Five) - Director Level (ELSD) Certificate No:

ELSD Certificate Date:

DOE- Standards For Four-Year-Olds (SFFPD) Certificate No:

SFFPD Certificate Date:

Florida Standards for Four-Year-Olds - Online (SFYO) Certificate No:

SFYO Certificate Date:

Implementing the Florida Standards in Preschool Classrooms: 3 Years Old to Kindergarten (VFSP) Certificate No:

VFSP Certificate Date:

VPK Standards Course verified through Director Credential Application

VPKS Endorsement Date: 03/08/2007

AND

Overview of the Florida Core Competencies for Early Care and Education (ECE) Practitioners Certificate No:

Overview of the Florida Core Competencies for Early Care and Education (ECE) Practitioners Certificate Date:

The Florida Core Competencies for Early Care and Education Practitioners Certificate No:

The Florida Core Competencies for Early Care and Education Practitioners Certificate Date:

Upload

The Florida Core Competencies for Early Care and Education Directors Certificate No:

The Florida Core Competencies for Early Care and Education Directors Certificate Date:

Upload

The Florida Core Competencies for Early Care and Education Afterschool Practitioner Certificate No:

The Florida Core Competencies for Early Care and Education Afterschool Practitioner Certificate Date:

Upload

Tier 1

Option 1: 40 Hour Introductory Training for Child Care Facilities

Option 2: 30 Hour Introductory Training for Family Child Care Homes

Option 3: 40 Hour Introductory Training for School-Age Child Care Programs

Option 4: Early Learning Florida Pre-Service Training

Summary	Core Requirements	Tier One	Tier Two	Tier Three	Tier Four	Tier Five
- Option 1 (MET)						
DCF Child Care Part I Training						
ICC Certificate No: 1042560		ICC Certificate Date: 12/21/1996				
BO3/BOA3/BO3R Certificate No: 2434262		BO3/BOA3/BO3R Certificate Date: 03/08/2007				
OR						
FACR Certificate No:		FACR Certificate Date:				
HSAN Certificate No:		HSAN Certificate Date:				
CAAN Certificate No:		CAAN Certificate Date:				
CGAD/CGDR Certificate No:		CGAD/CGDR Certificate Date:				
BO3/BOA3/BO3R Certificate No: 2434262		BO3/BOA3/BO3R Certificate Date: 03/08/2007				
AND						
DCF Child Care Part II Training						
ONE OF THE FOLLOWING						
ITP/ITAP Certificate No:		ITP/ITAP Certificate Date:				
P3P/3AP Certificate No: 1042561		P3P/3AP Certificate Date: 01/16/1997				
3AP/3AAP Certificate No: 2434339		3AP/3AAP Certificate Date: 03/08/2007				
3NP Certificate No:		3NP Certificate Date:				
ONO Certificate No:		ONO Certificate Date:				
OR ANY TWO OF THE FOLLOWING						
ELC Certificate No:		ELC Certificate Date:				
BGD Certificate No:		BGD Certificate Date:				
BCT Certificate No:		BCT Certificate Date:				
VPK Certificate No:		VPK Certificate Date:				
CLC Certificate No:		CLC Certificate Date:				
OR UDAP PLUS ANY OTHER OF THE FOLLOWING						
UDAP Certificate No:		UDAP Certificate Date:				
ITPR Certificate No:		ITPR Certificate Date:				
P3PR Certificate No:		P3PR Certificate Date:				
3APR Certificate No:		3APR Certificate Date:				
AND						
Literacy Requirement						
ONE OF THE FOLLOWING						
ELC Certificate No: IN-SERVICE		ELC Completion Date: 09/17/2004				
VPK Certificate No: IN-SERVICE		VPK Completion Date: 03/05/2007				
Meets Other Literacy Requirement <input type="checkbox"/> Upload <input type="button" value="Upload"/>						

Tier 2

Summary	Core Requirements	Tier One	Tier Two	Tier Three	Tier Four	Tier Five
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▶ Option 1 (NOT MET)

▼ Option 2 (MET)

Formal Education Qualification

Verification Number: 2434263

Verification Method: B.A., B.S. or Advanced Degree In Field

Type of Degree: BA Elementary Education

Verification Date: 03/08/2007

▶ Option 3 (NOT MET)

▶ Option 4 (NOT MET)

- Option 1: National Early Childhood Credential
- Option 2: Formal Education Qualification
- Option 3: Birth Through Five Credential
- Option 4: School-Age Credential

Tier 3

Summary

Core Requirements

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Verification Number:

Institution Name:

Verification Date:

Florida Advanced Early Care and Education Credential (FAECEC)

Practitioners at this level have completed all Tier 2 Certification criteria and the requirements outlined below.

Tier 3 is met by completing the Child Development Early Intervention Certificate. [View](#) a list of educational institutions who are currently offering the certificate.

Institutions will automatically report course completion to the registry which will result in this tier assignment.
If you have already completed this certificate, please contact your institution

36 College Credit program
Instructor-led and Online options

Summary

Core Requirements

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Approved Education Qualification

Verification Number: 2434263

Verification Method: B.A., B.S. or Advanced Degree In Field

Type of Degree: BA Elementary Education

Verification Date: 03/08/2007

Education Qualification Application

- Associate Degree (with at least 21 Early Childhood/Child Development; Elementary Education or Youth Development credits) from accredited and U.S. Department of Education recognized institutions.

- To submit your application, you must complete Step 4, which will appear once you save information in Steps 1-3.

Step 1: Identify the institution where you earned your associates degree.

State:

Institution:

Degree Level:

Degree Type:

Save

Tier 4

Tier 5

Approved Education Qualification

Verification Number: 2434263
Verification Method: B.A., B.S. or Advanced Degree In Field
Type of Degree: BA Elementary Education
Verification Date: 03/08/2007

Education Qualification Application

- Bachelor Degree or higher (with at least 36 Early Childhood Education/Child Development; Family and Child Sciences; Elementary Education or Youth Development credits) from accredited and U.S. Department of Education recognized institutions.

- To submit your application, you must complete Step 4, which will appear once you save information in Steps 1-3.

Step 1: Identify the institution you earned your degree.

State:

Institution:

Degree Level:

Degree Type:

My Florida Pathway Summary Transcript

Florida Early Care and Education Professional Development Plan

Certificate Number:
Date: 06/12/2018

Student:
Student ID:

Tier Summary

<i>Tier</i>	<i>Certificate</i>	<i>Date</i>
Core Requirement		10/01/2012
Tier 1		06/26/2006
Tier 2		05/24/2000
Tier 4		08/10/2017
Tier 5		08/10/2017

Current Progress

Current Employer

<i>Employer Name</i>	<i>Hire Date</i>
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Child Care Training System – Florida Early Care and Education Professional Development Registry





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