

Paula D. Koch, DE
1990-1992 & 1992-1994

Pauline D. Koch was the first Executive Director for the National Association for Regulatory Administration (NARA), appointed to that position September 1, 1998.

Prior to her role as NARA's Executive Director, Pauline D. Koch worked in child care licensing in Delaware for 30 years. She served as Administrator of the Office of Child Care Licensing in the Delaware Department of Services for Children, Youth and Their Families and previously in other agencies, since January, 1979. In this position, she directed the licensure of child day and residential care facilities and agencies, criminal history record investigations, administration of the Delaware First... Again, Early Care and Education Career System and funding for quality initiatives. Delaware First ... Again, as the first comprehensive, statewide career system for child care practitioners in the nation, has served as a model for other states. In 1998, Ms. Koch received the Director's Award from the Delaware Division of Family Services. Ms. Koch remains a strong advocate for a coordinated early care and education system in Delaware.

A charter member of NARA, Koch has served as President, Immediate Past President, Vice President and Secretary from 1988-1998. In 1994, Pauline received the NARA National Council's Award for outstanding service as Association President and in 1988, the NARA Special Recognition Award for outstanding contributions to the field of Human Service Licensing and Regulatory Administration. She has provided training and consultation nationally to numerous states in the topics of the principles of licensing, licensing process, licensing enforcement, managing complaints, national trends and issues and licensing as an element of quality in child care.

Koch has been a member of the National Association for the Education of Young Children (NAEYC) since 1974. She has served as Secretary and as Board member of the Delaware Association for the Education of Young Children (DAEYC). In June 1991, Pauline received the DAEYC First Annual Recognition Award for Leadership and Work on Behalf of Children. She was a candidate for the NAEYC Governing Board in 1999.

Pauline served as a member of a Technical Panel in the development of "Caring for Our Children" National Health and Safety Standards and currently serves on the Advisory Committee for The National Training Institute for Child Care Health Consultants. She was a member of the Child Care Action Campaign's National Advisory Panel on Child Care in 1988 and served on that Panel for 14 years until it dissolved. Koch also serves as a Senior Consulting Member of the Board of Directors, The Family and Workplace Connection, Delaware, having been a member since its inception in 1986.

Koch has gained national recognition in human care licensing, regulatory administration and early care and education career development and public policy. She has published articles and through her consulting firm, Koch Consulting, provides consultation and frequently presents at national conferences in the areas of early care and education, child welfare, human services and human care licensing.



Pauline received a BA with High Honors, from Douglass College and an MS in child development from the University of Delaware. A widow, Pauline has two daughters and four grandchildren. Along with her family, she enjoys ballroom dancing, Argentine tango, travel and cooking.